

# Privacy Policy

This policy outlines how we collect, use, and process your personal data. Please read it carefully to understand our practices. By using our website, you consent to the collection and use of your information as described in this policy.

## Information We Collect

We may collect and process the following types of personal data:

## Information You Provide to Us

You may provide personal details by:

- Filling out forms on our website.
- Communicating with us via phone, email, or other channels.
- Registering an account, subscribing to our services, or participating in discussions, surveys, or promotions.
- Reporting issues or engaging in other activities on our website.

This may include (but is not limited to) your name, contact details, job history, qualifications, personal description, and photograph.

## Information We Collect Automatically

When you visit our website, we may automatically collect:

- Technical data (IP address, browser type/version, operating system, and platform).
- Browsing behaviour (pages visited, time spent, interactions such as scrolling and clicks).
- Referral sources (where you arrived from, search queries, and call logs to our support team).

## Cookies

Our website uses cookies to enhance user experience and improve functionality. For more details, please refer to our **Cookie Policy**.

## How We Use Your Information

We use your data for the following purposes:

## Information You Provide

- To share with third parties who may wish to employ or engage you.
- To fulfil contractual obligations and provide requested services.

- To notify you of updates or changes to our services.
- To ensure content is presented effectively for your device.

### **Information We Collect Automatically**

- To manage and improve our website through troubleshooting, analytics, and research.
- To allow participation in interactive site features.
- To maintain security and prevent fraud.

### **Information from Third Parties**

We may combine data received from external sources with information we collect directly to enhance our services.

### **Disclosure of Your Information**

We may share your data with:

- **Affiliated companies**, including subsidiaries and parent organizations.
- **Business partners, suppliers, and subcontractors** to fulfil contracts or employment-related services.
- **Analytics providers** to optimize site performance.
- **Potential buyers or sellers** in the event of a business transfer or acquisition.
- **Legal authorities**, when required to comply with legal obligations, enforce terms, or protect rights and security.

### **Data Storage & Security**

Your data may be stored and processed outside the **European Economic Area (EEA)**. By submitting your information, you consent to this transfer. We take all reasonable steps to ensure secure processing in line with this policy.

### **Security Measures:**

- We implement strict security procedures to prevent unauthorized access.
- You are responsible for keeping your login credentials confidential.
- While we strive to protect your data, internet transmissions are not 100% secure, and transmission is at your own risk.

### **Your Rights**

You have the right to:

- Opt out of data processing for marketing purposes.

- Access, update, or request deletion of your personal information.
- Request details about the information we hold about you (a small fee may apply).

To exercise these rights, please contact us at **[evereuser.co.uk](https://www.evereuser.co.uk)**.

### **Third-Party Links**

Our website may contain links to external sites. These sites operate independently, and we are not responsible for their privacy policies. Please review their policies before submitting any personal data.

### **Policy Updates**

We may update this policy from time to time. Any changes will be posted on this page, and where appropriate, we will notify you by email.

### **Contact Us**

For any questions or concerns regarding this privacy policy, please contact us at **[evereuser.co.uk](https://www.evereuser.co.uk)**.

